MINUTES
CITY COUNCIL REGULAR MEETING

May 7, 2026 | 6:30 PM
Council Chambers
City Hall | 665 Country Club Road, Lucas, Texas

City Councilmembers Present:
Mayor Dusty Kuykendall
Mayor Pro Tem Debbie Fisher
Councilmember Brian Stubblefield
Councilmember Neil Peterson
Councilmember Tim Johnson

City Councilmembers Remote:
Councilmember Chris Bierman
Councilmember Phil Lawrence

City Staff Present:
City Manager John Whitsell
City Secretary Toshia Kimball
Development Services Director Joe Hilbourn
Finance Director Liz Exum
Public Works Director Jeremy Bogle
Fire Chief Rick Lasky
Assistant Chief Aaron Alderdice
Assistant Chief Lance Gant
Public Safety Director Doug Kowalski
CIP Manager Patrick Hubbard
Deputy Robert O'Rourke 7:04 pm arrived

Mayor Kuykendall called the meeting to order at 6:30 p.m., determined that a quorum was present, and the Pledge of Allegiance was recited.

Citizen Input

1. Citizen Input

No citizen input.

Community Interest

2. Community Interest

- Elections:
  - Canvassing of May 2, 2026, General Election will take place on Tuesday, May 12th at 9:00 am in Council Chambers.
  - The Lucas Community Center will be utilized for the Primary Runoff Election on May 26, 2026.
  - Early voting for the runoff election will be held May 18th – 22nd from 7:00 am to 7:00 pm.
  - Please note: the City of Lucas election is not included in the runoff election.
- Upcoming Events:
  - Lucas Farmers Market – Saturday, May 9, 2026, 8:00 am – 12:00 pm
  - Lucas Car Show – Saturday, May 16, 2026, 8:00 am – 12:00 pm at Lovejoy High School
  - Outgoing Councilmember Appreciation Gathering in Council Chambers – Thursday, May 21, 2026, 5:00 pm
  - Lucas Farmers Market – Saturday, May 23, 2026, 8:00 am – 12:00 pm

- City Hall Holiday Closure:
  - City of Lucas offices will be closed Monday, May 25, 2026, in observance of Memorial Day.
  - Regular business hours will resume on Tuesday, May 26, 2026.

Consent Agenda

3. Consent Agenda:

A. Approval of the May 7, 2026, City Council meeting minutes.

MOTION: A motion was made by Mayor Pro Tem Fisher, seconded by Councilmember Stubblefield to approve the Consent Agenda as presented. The motion passed unanimously by a 7 to 0 vote.

Regular Agenda

4. Consider adopting Ordinance 2026-05-01045 approving mid-year budget adjustments for fiscal year beginning October 1, 2025, and ending September 30, 2026.

In accordance with Texas House Bill 1522, a Taxpayer Impact Statement has been prepared and is available for public review on the City's website at the following link: https://www.lucastexas.us/DocumentCenter/View/998/Taxpayer-Impact-Statement-HB1522-

Finance Director Liz Exum presented.

MOTION: A motion was made by Mayor Kuykendall, seconded by Mayor Pro Tem Fisher to adopt Ordinance 2026-05-01045 approving mid-year budget adjustments for fiscal year beginning October 1, 2025, and ending September 30, 2026. The motion passed unanimously by a 7 to 0 vote.

5. Employee Compensation and COLA Update.

City Manager John Whitsell presented.

No motion is required on this item.

6. Consider approving the Public Safety Step Plan to include Fire Department and Police Department Step Plan and corresponding policies to become effective October 1, 2026.

City Manager John Whitsell presented.

MOTION: A motion was made by Councilmember Johnson, seconded by Councilmember Stubblefield to approve the Public Safety Step Plan to include Fire Department and Police Department Step Plan and corresponding policies to become effective October 1, 2026. The motion passed unanimously by a 7 to 0 vote.

7. **Receive a presentation on the final plans for the project known as the West Lucas Road Reconstruction Project and provide direction to the City Manager.**

Public Works Director Joe Hilbourn presented.

There is no motion required on this item.

8. **Consider authorizing the City Manager to negotiate and enter into an agreement with Freese and Nichols, Inc. in an amount not to exceed $2,000,121 to provide construction management, inspection services, and materials testing for the West Lucas Road Widening Project, using existing funds in account 21-8210-491-136 in the amount of $1,508,350 and encumbering additional funds of $491,771 from identified funding sources associated with the West Lucas Road Widening Project.**

Public Works Director Jeremy Bogle presented.

MOTION: A motion was made by Councilmember Peterson, seconded by Mayor Kuykendall to approve authorizing the City Manager to negotiate and enter into an agreement with Freese and Nichols, Inc. in an amount not to exceed $2,000,121 to provide project management, inspection services, and materials testing for the West Lucas Road Widening Project, using existing funds in account 21-8210-491-136 in the amount of $1,508,350 and encumbering additional funds of $491,771 from identified funding sources associated with the West Lucas Road Widening Project. The motion passed unanimously by a 7 to 0 vote.

9. **Consider authorizing the City Manager to negotiate and enter into an agreement with Innovative Roadway Solutions, LLC to complete Frictional Asphalt Pavement Preservation Treatment - ONYX Fog Seal/Crack Sealing throughout the City of Lucas in an amount not to exceed $70,525.20 using funds from Account 11-8209-301, Improvement Roads.**

CIP Manager Patrick Hubbard Presented.

MOTION: A motion was made by Councilmember Johnson, seconded by Mayor Pro Tem Fisher to approve authorizing the City Manager to negotiate and enter into an agreement with Innovative Roadway Solutions, LLC to complete Frictional Asphalt Pavement Preservation Treatment – ONYX Fog Seal/Crack Sealing throughout the City of Lucas in an amount not to exceed $70,525.20 using funds from Account 11-8209-301, Improvement Roads. The motion passed unanimously by a 7 to 0 vote.

10. **Consider authorizing the purchase of 8 APX Next Portable Motorola radios and 2 APX6500 mobile Motorola radios in the amount of $110,525.26 to be funded from account number 11-8700-420, Capital Outlay - Equipment.**

City Manager John Whitsell presented.

MOTION: A motion was made by Councilmember Peterson, seconded by Councilmember Johnson to approve the purchase of 8 APX Next Portable Motorola radios and 2 APX6500 mobile Motorola radios in the amount of $110, 525.26 to be funded from

account number 11-8700-420, Capital Outlay – Equipment. The motion passed unanimously by a 7 to 0 vote.

11. Consider authorizing the purchase of 2 F-150 Responder trucks and the upfit of the 2025 Chevy Tahoe Responder in the amount of $146,584.30 to be funded from Account # 11-8700-421, Capital Outlay - Vehicles.

City Manager John Whitsell presented.

MOTION: A motion was made by Councilmember Johnson, seconded by Councilmember Stubblefield to approve the purchase of 2 F-150 Responder trucks and the upfit of the 2025 Chevy Tahoe Responder in the amount of $146,584.30 to be funded from account number 11-8700-421, Capital Outlay – Vehicles. The motion passed unanimously by a 7 to 0 vote.

12. Consider authorizing the possible issuance of Tax Notes to finance road and drainage improvements and the purchase of equipment and vehicles.

City Manager John Whitsell presented.

MOTION: A motion was made by Mayor Kuykendall, seconded by Councilmember Johnson to approve authorizing the possible issuance of Tax Notes to finance road and drainage improvements and the purchase of equipment and vehicles. The motion passed unanimously by a 7 to 0 vote.

Executive Session Agenda

13. Executive Session:

An Executive Session was not held at this meeting.

14. Reconvene from Executive Session and take any action necessary as a result of the Executive Session.

No action was taken from the Executive Session.

Adjournment

15. Adjournment.

MOTION: A motion was made by Councilmember Johnson, seconded by Councilmember Lawrence to adjourn the meeting at 8:04 pm. The motion passed unanimously by a 7 to 0 vote.

APPROVED:

Dusty Kuykendall, Mayor

CITY OF LUCAS, TEXAS SEAL

ATTEST:

Toshia Kimball, City Secretary