AGENDA
CITY COUNCIL MEETING
May 7, 2026 | 6:30 PM
Council Chambers
City Hall | 665 Country Club Road, Lucas, TX

Notice is hereby given that a meeting of the Lucas City Council will be held on Thursday, May 7, 2026, beginning at 6:30 PM at Lucas City Hall, 665 Country Club Road, Lucas, Texas 75002-7651, at which time the following agenda will be discussed. As authorized by Section 551.071 of the Texas Government Code, the City Council may convene into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any item on the agenda at any time during the meeting. Pursuant to Texas Government Code 551.127, one or more members of the governing body may appear via videoconference call. The presiding officer and a quorum of the City Council will be physically present at this meeting.

If you would like to watch the meeting live, you may go to the City's live streaming link at https://www.lucastexas.us/163/Watch-Live-Meetings.

How to Provide Input at a Meeting:

Speak In Person: Request to Speak forms will be available at the meeting. Please fill out the form and give to the City Secretary prior to the start of the meeting. This form will also allow a place for comments.

Submit Written Comments: If you are unable to attend a meeting and would like to submit written comments regarding a specific agenda item, email City Secretary Toshia Kimball at tkimball@lucastexas.us by no later than 3:30 pm the day of the meeting. The email must contain the person's name, address, phone number, and the agenda item(s) for which comments will be made. Any requests received after 3:30 pm will not be included at the meeting.

Call to Order

- Roll Call
- Determination of Quorum
- Reminder to turn off or silence cell phones
- Pledge of Allegiance

Citizen Input

1. Citizen Input.

Community Interest

Pursuant to Section 5510415 of the Texas Government Code, the City Council may report on the following items: 1) expression of thanks, congratulations or condolences; 2) information about holiday schedules; 3) recognition of individuals; 4) reminders about upcoming City Council events; 5) information about community events; and 6) announcements involving imminent threat to public health and safety.

2. Items of Community Interest.

Consent Agenda

All items listed under the consent agenda are considered routine and are recommended to the City Council for a single vote approval. If discussion is desired, an item may be removed from the consent agenda for a separate vote.

3. Consent Agenda

   A. Approval of the April 16, 2026 City Council Meeting Minutes

Regular Agenda

4. Consider adopting Ordinance 2026-05-01045 approving mid-year budget adjustments for fiscal year beginning October 1, 2025, and ending September 30, 2026.

   In accordance with Texas House Bill 1522, a Taxpayer Impact Statement has been prepared and is available for public review on the City's website at the following link: https://www.lucastexas.us/DocumentCenter/View/998/Taxpayer-Impact-Statement-HB1522- **(Liz Exum, Finance Director)**

5. Employee Compensation and COLA Update **(Alana Cohen, HR Manager)**

6. Consider approving the Public Safety Step Plan to include Fire Department and Police Department Step Plan and corresponding policies to become effective October 1, 2026. **(John Whitsell, City Manager)**

7. Receive a presentation on the final plans for the project known as the West Lucas Road Reconstruction Project and provide direction to the City Manager. **(Joe Hilbourn, Development Services Director, Patrick Hubbard, CIP Manager)**

8. Consider authorizing the City Manager to negotiate and enter into an agreement with Freese and Nichols, Inc. in an amount not to exceed $2,000,121 to provide construction management, inspection services, and materials testing for the West Lucas Road Widening Project, using existing funds in account 21-8210-491-136 in the amount of $1,508,350 and encumbering additional funds of $491,771 from identified funding sources associated with the West Lucas Road Widening Project. **(Jeremy Bogle, Public Works Director)**

9. Consider authorizing the City Manager to negotiate and enter into an agreement with Innovative Roadway Solutions, LLC to complete Frictional Asphalt Pavement Preservation Treatment - ONYX Fog Seal/Crack Sealing throughout the City of Lucas in an amount not to exceed $70,525.20 using funds from Account 11-8209-301, Improvement Roads. **(Patrick Hubbard, CIP Manager)**

10. Consider authorizing the purchase of 8 APX Next Portable Motorola radios and 2 APX6500 mobile Motorola radios in the amount of $110,525.26 to be funded from account number 11-8700-420, Capital Outlay - Equipment. **(John Whitsell, City Manager, Doug Kowalski, Director of Public Safety)**

11. Consider authorizing the purchase of 2 F-150 Responder trucks and the upfit of the 2025

Chevy Tahoe Responder in the amount of $146,584.30 to be funded from Account # 11-8700-421, Capital Outlay - Vehicles. **(Doug Kowalski, Director of Public Safety, John Whitsell, City Manager)**

12. Consider authorizing the possible issuance of Tax Notes to finance road and drainage improvements and the purchase of equipment and vehicles. **(John Whitsell, City Manager)**

Executive Session

As authorized by Section 551.071 of the Texas Government Code, the City Council may convene into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney regarding any item on the agenda at any time during the meeting. This meeting is closed to the public as provided in the Texas Government Code.

13. Executive Session: An Executive Session is not scheduled for this meeting. **(City Council)**

14. Reconvene from Executive Session and take any action necessary as a result of the Executive Session. **(City Council)**

15. Adjournment **(City Council)**

Certification

I do hereby certify that the above notice was posted in accordance with the Texas Open Meetings Act on the bulletin board at Lucas City Hall, 665 Country Club Road, Lucas, TX 75002 and on the City's website at www.lucastexas.us on or before 5:00 p.m. on May 1, 2026.

Toshia Kimball, City Secretary

In compliance with the American with Disabilities Act, the City of Lucas will provide for reasonable accommodations for persons attending public meetings at City Hall. Requests for accommodations or interpretive services should be directed to City Secretary Toshia Kimball at 972.912.1211 or by email at tkimball@lucastexas.us at least 48 hours prior to the meeting.